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## **Tailored Leadership Coaching Overview**

### **Objective:**

To equip leaders with the skills, knowledge, and mindset necessary to excel in a rapidly changing world, focusing on intercultural communication, workforce diversity, and resilience.

### **Target Audience:**

New, Mid- to senior-level managers, entrepreneurs, and professionals seeking to enhance their leadership effectiveness and adapt to future workplace challenges.

## Program Features:



### **Personalized Leadership Assessment**

- *Tool:* 360° feedback and leadership style profiling.
- *Goal:* Identify strengths, growth areas, and personal leadership style.

## Core Modules:

### **1. Visionary Thinking & Decision-Making:**

- Cultivating a future-focused mindset.
- Making strategic decisions under uncertainty.

### **• 2. Intercultural Competence:**

- Developing cultural awareness and sensitivity.
- Practical strategies for global collaboration.

### **3. Building Resilient Teams:**

- Fostering adaptability in self and others.
- Conflict resolution and maintaining morale during change.

### **4. Emotional Intelligence (EQ):**

- Strengthening empathy and interpersonal skills.
- Managing stress and fostering well-being.

### **5. The Power of Communication:**

- Presenting ideas with clarity and impact.
- Mastering non-verbal and cross-cultural communication nuances.

### **6. Leadership-in-Action Labs:**

- Participants apply learned concepts through simulations, case studies, and role-playing exercises.
- Collaborative workshops to solve real-world business challenges.

### **7. One-on-One Coaching:**

- Regular coaching sessions to address individual goals and obstacles.

### **8. Peer Learning & Networking:**

- Group discussions, peer feedback, and networking opportunities.

## **Expected Outcomes:**

- Clear understanding of one's leadership style and its impact.
- Enhanced ability to lead diverse, multicultural teams.
- Improved resilience and adaptability to change.
- Practical tools for effective communication and team-building.